

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 1, 2025

**WORK SESSION 6:30 PM
CAFETERIA
SOUTH ELEMENTARY SCHOOL**

CALL TO ORDER

APPOINTMENT OF TREASURER PRO TEM – Scott Clark

Motion to accept the recommendations: _____; 2nd _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

ROLL CALL

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. South Elementary School Spotlight – Jenny Ament

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Rachel Ballester, Central, 4th grade ELA
(effective at the end of the 2024-2025 school year; for personal reasons)
- b. Laura Bell, Crossroads, Intervention Specialist
(effective June 1, 2025; for retirement purposes)
- c. Karly Landis, District, Speech Language Pathologist
(effective at the end of the 2024-2025 school year; for personal reasons)
- d. Hannah Mitchell, East, Intervention Specialist MD/SC unit
(effective at the end of the 2024-2025 school year; for personal reasons)
- e. Amanda Robey, North, Intervention Specialist
(effective at the end of the 2024-2025 school year; for personal reasons)

- f. Allison Schick, Compass, 3rd grade Math/Science/Social Studies (effective July 1, 2025; for retirement purposes)
- g. Elisa White, District, School Psychologist (effective at the end of the 2024-2025 school year; for personal reasons)
- h. Alexis Wissel, Central, Intervention Specialist MD/SC unit (effective at the end of the 2024-2025 school year; for personal reasons)
- i. Laura Yoder, East, Reading Center (effective June 1, 2025; for retirement purposes)

2. Resignation Corrections

- a. Shannon Cupp, Crossroads, Assistant Principal (correct effective date of retirement to end of the day on June 30, 2025; previously listed on February 6, 2025 Board agenda effective August 1, 2025; for retirement purposes)
- b. Greg Gaston, Senior High, English (correct effective date of retirement to June 1, 2025; previously listed on February 6, 2025 Board agenda effective August 1, 2025; for retirement purposes)

3. Unpaid Leave of Absence

- a. Alyssa Rickard, South, Intervention Specialist (effective on May 2, 2025 through May 21, 2025; for childrearing purposes)

4. Employment

- a. Laurie Bunger, District, Occupational Therapist (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- b. Courtney Coyle, Creekside, Intervention Specialist ID unit (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- c. Gena Martin, Central, 5th grade Social Studies/Science/Writing (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- d. Dylan Robinson, Creekside, 6th grade ELA (recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)

- e. Kaylee Williams, Central, 2nd grade ELA
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)

- f. Special Education Extended School Year 2024-2025

Alison Ficklin

(The above-named persons are recommended for employment as teachers for the 2025 special education extended school year as needed at the rate of \$34.39 per hour from June 2025 through July 2025, specific dates to be determined.)

- g. Elementary Summer School Teachers 2024-2025

Amanda Barnette
 Todd Bradbury
 Kyle Chambers
 Lauren Cummins
 Karrie Gallo
 Sally Hanes
 Madalyn James
 Supriya Khirwadkar
 Haley Lewis
 Tiffany Mason
 Stacy McQueen
 Lindsay Moeung
 Gena Martin
 Kaitlyn Myers
 Jaime Powell
 Allison Schick
 Vani Sabbarayula
 Terri Sunderman
 Jennifer Swigonski
 Linh Tran
 Heather Wright

(The above-named persons are recommended for employment as teachers for the 2025 elementary summer school program as needed at the rate of \$34.39 per hour from June 2, 2025 through June 26, 2025. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- h. Extracurriculars 2024-2025

Senior High

James Roth, Baseball, Reserve Assistant
 Corrin Urmie, Lacrosse, Girls JV Coach

Creekside Middle

Shelby Stearns, Department Head, Integrated Language Arts, 6th Grade

i. Substitute Teacher 2024-2025

Patricia Cossey

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

j. Home Instructors 2024-2025

Amberly Minton

Rachel Thomas

Angela White

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$34.39 per hour, effective for the 2024-2025 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Patsy Avery, North, Educational Assistant
(effective the end of the 2024-2025 school year; for personal reasons)
- b. Brady Bowling, Compass, Educational Assistant
(effective April 11, 2025; for personal reasons)
- c. Elizabeth Cain, Creekside, Clerk IV
(effective the end of the day April 11, 2025; for personal reasons)
- d. Debra Hampton, Compass, Secretary III
(effective the end of the day July 25, 2025; for personal reasons)
- e. Jennifer Ledbetter, Freshman, Secretary III
(effective June 30, 2025; to accept another position within the District)
- f. Linda McClure, Creekside, Educational Assistant
(effective the end of the day August 31, 2025; for retirement purposes)
- g. Maegan Noland, District, Confidential Secretary II
(effective the end of the day May 16, 2025; for personal reasons)

- h. Nicole Samples, North, Educational Assistant
(effective the end of the day April 22, 2025; for personal reasons)
- i. Linda Servidio, Crossroads, Educational Assistant
(effective the end of the day May 31, 2025; for retirement purposes)
- j. Jennifer Thompson, District, Bullying and Harassment Specialist/
Title IX Coordinator
(effective the end of the day June 30, 2025; for personal reasons)

2. Unpaid Leaves of Absence

- a. Kristine Partlow, Compass, Educational Support Assistant
(effective April 8, 2025; for personal reasons)
- b. Kristine Partlow, Compass, Educational Support Assistant
(effective April 16, 2025; for personal reasons)
- c. Kristine Partlow, Compass, Educational Support Assistant
(effective .5 day April 22, 2025; for personal reasons)
- d. Kristine Partlow, Compass, Educational Support Assistant
(effective April 23, 2025; for personal reasons)
- e. Christopher Young, Creekside, Custodian
(extension of Unpaid Leave of Absence effective April 17, 2025 through May 13, 2025; for personal reasons)

3. Employment

- a. Shellie Doyle, Creekside, Clerk IV
(effective July 21, 2025; for a replacement position)
- b. Amanda Richards, Crossroads, Educational Assistant
(effective April 14, 2025; for a replacement position)
- c. Amy Scott, District, Confidential Secretary I
(effective May 12, 2025; for a replacement position)
- d. Diana Weeks, District, Assistant Treasurer
(recommended for a new two-year administrative contract effective July 1, 2025 – June 30, 2027, for 228 days, on the support administrative salary range 2 for a replacement position)
- e. Ethan West, Crossroads, Educational Assistant
(effective April 16, 2025; for a replacement position)

4. Support Substitutes 2024-2025

Zykel Finch - Bus Driver, Driver Trainee, Educational Assistant
Douglas Messer - Bus Driver, Driver Trainee, Educational Assistant

(All recommendations are for the 2024-2025 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

1. Fund Agreement Between the Fairfield Community Foundation and the Fairfield City School District – Billy Smith
2. Proposed negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #727 effective July 1, 2025 through June 30, 2027 – Lance Perry
3. Consideration of Re-employment of Janette Flick – Jason Hussel
4. Diagnostic/Screening Assessment Change – Mandy Aug
5. MOU with the Fairfield Classroom Teachers Association due to STRS Changes – Kim Hauer
6. Extracurricular Review Committee Recommendations for 2025-2026 – Kim Hauer

Agents of Change (Rescind)
Creative Writing Club Sponsor (Rescind)
FLA Advisor (Rescind)
German Club (Rescind)
Interalliance Club Advisor (Rescind)
SADD Sponsor (Rescind)
Student Government Advisor (Rescind)
Jazz Combo Director (Rescind)
Cheerleader Coach, 6th grade (1) (Rescind)
Intramurals (2) (Rescind)
Safety Patrol (1) (Rescind)
Destination Imagination Grades 9-12 (3) (Rescind)
Peer Counseling Advisor (Rescind)
Pop Orchestra Co-Director (2) (Rescind)
Robotics Mentor (Rescind)
Rocket Club (Rescind)
Science Olympiad Coach (Rescind)

Volleyball, Assistant (Rescind)
 Destination Imagination (3) (Rescind)
 Lego Robotics Supervisor (1) (Rescind)
 Elementary Drama Club Advisor (2) (Rescind)
 Destination Imagination Coordinator (Rescind)
 ACT-SO Club Advisor, Assistant (Rescind)
 Step Team Advisor (Rescind)
 Symphonic Winds Director (Rescind)
 After School Tutoring Coordinator, Creekside (Rescind)
 Select Choir Directors (1) (Rescind)
 Select Orchestra Director (2) (Rescind)
 Drama Club Director (2) (Rescind)
 ACT-SO Club Advisor, Assistant (Rescind)
 Assistant Athletic Trainer (Rescind)
 Brothers & Sisters United (Schedule Change)
 Latin American Student Alliance (New)
 Women in STEM Club Coordinator (New)
 Orff Ensemble Director (New)
 STEAM Club Advisor (Schedule Change)
 Coding Club Advisor (New)
 3D Print Club Advisor (New)
 Special Needs Fishing Trip and Field Day, Coordinator (New)
 PBIS Advisor (New)
 Talent Show Coordinator (2) (New)
 Wrestling, Head Coach, Girls (Name Change Only)
 Wrestling, Assistant Coach, Girls (New)
 Volleyball, Varsity Head Coach, Girls (Schedule Change)
 Track, Assistant - Senior High (2) (New)
 Athletics Facilities Coordinator (Schedule Change)
 Dance Team, Head Coach, Football (Name Change Only)
 Dance Team, Assistant Coach, Football (Name Change Only)
 Dance Team, Head Coach, Basketball (New)
 Dance Team, Assistant Coach, Basketball (New)
 Head Football Coach, 7th grade (Schedule Change and Name Change)
 Head Football Coach, 8th grade (Schedule Change and Name Change)
 Middle School Wrestling Coach, Girls (New)
 Swim Coach, Assistant (New)
 Track, Assistant - Middle School (2) (New)

7. Board Policies – Kim Hauer
 - a. DECA - Administration of Federal Grant Funds
 - b. DJF - Purchasing Procedures
 - c. JHG - Reporting Child Abuse and Mandatory Training
 - d. IGBA - Programs for Students With Disabilities

D. Items for Board Action

1. Recommend Approval of the Restricted Fund Agreement Between the Fairfield Community Foundation and the Fairfield City School District.
2. Recommend the approval of the negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #727 effective July 1, 2025 through June 30, 2027.
3. Recommend approval of MOU between the Board of Education and Fairfield Classroom Teachers' Association in regard to Additional Severance Pay for the 2024-2025 School Year.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Jerrilynn Gundrum
- B. Butler Tech – Brian Begley
- C. Student Achievement – Abby Berding-Miller
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

- May 04, 2025 – Arts Fair, 1:00-5:00 PM, Fairfield Senior High School & Fairfield Freshman School
- May 15, 2025 – Board Meeting, (Regular Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Room
- May 16, 2025 – Last Day for Seniors
- May 19, 2025 – Fairfield Senior High School Senior Walk, 10:00 AM, FCSD Elementary Schools
- May 20, 2025 – Butler Tech Senior Graduation Ceremony, 7:00 PM, Cintas Center, Xavier University
- May 21, 2025 – End of 2nd Semester, Grades 9-12
- May 21, 2025 – End of 4th Quarter, Grades K-8
- May 21, 2025 – Last Day for all Students, Pre-K-11
- May 21, 2025 – Last Day for Elementary Teachers
- May 22, 2025 – Last Day for Secondary Teachers
- May 24, 2025 – Graduation, 9:00 AM, Cintas Center, Xavier University

BOARD MEMBER COMMENTS**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

The discipline of public employees 121.22 (G) (1)
Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

President adjourns meeting at _____ **P.M.**